

Panaji, 6th April, 2017 (Chaitra 16, 1939)

SERIES II No. 1

OFFICIAL GAZETTE

GOVERNMENT OF GOA



PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 1/22/103/2016-17/D.Aagri(Part)/336

Government is pleased to accept the notice of voluntary retirement tendered by Shri Satish C. Dev, Dy. Director of Agriculture (Hort.), working at the Headquarters of this Directorate vide his application dated 31-05-2016, in terms of Rule 48-1(a) of C.C.S. Pension Rule, 1972, which was further extended by the applicant vide his letter dated 30-08-2016.

Shri Satish C. Dev, Dy. Director of Agriculture (Hort.), shall stand relieved from Government Service w.e.f. 01-04-2017 (f.n.).

By order and in the name of the Governor of Goa.

U. B. Pai Kakode, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 30th March, 2017.

Order

No. 8/31/2016-17/D.Aagri/344

Government is pleased to depute Shri Madhav B. Kelkar, Dy. Director of Agriculture against the post of Managing Director at Goa State Horticulture Corporation Ltd. in the Pay Matrix at level 12 which will be vacated by Shri Larry Barreto w.e.f. 31-03-2017 (a.n.) on superannuation. His deputation against the post of General Manager shall stand curtailed from the date he assumes his charge of Managing Director.

The deputation of Shri Madhav B. Kelkar against the post of Managing Director, shall initially be for a period of one year with effect from the date of taking over the charge and shall be governed by standard terms of deputation as contained in the OM No. 13/4/74-PER dated 12-02-1999 and amended from time to time.

By order and in the name of the Governor of Goa.

U. B. Pai Kakode, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 31st March, 2017.



Department of Civil Aviation

Directorate of Civil Aviation

Order

No. 19/DOCA/RTI/2016-17/2

Read: 1) Order No. 35/4/2005-GAD dated 27-05-2013.

In supersession of the Government order read in preamble, the Governor of Goa is pleased to designate the following officers as First Appellate Authority (FAA), PIO and APIO in the Directorate of Civil Aviation, Secretariat, Porvorim as required in Clause 5 of the Right to Information Act, 2005.

Designation	FAA	PIO	APIO
Director, Civil Aviation	Technical Officer	UDC	

By order and in the name of the Governor of Goa.

Dr. S. Shanbhogue, Director & ex officio Joint Secretary.

Porvorim, 3rd April, 2017.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 22-1-17-MR/MKT/RCS/06

Whereas, the Goa State Agricultural Marketing Board was constituted vide Notification No. 126/1/2005-MR/MKT/RCS dated 15/3/2012 for the period of five years w.e.f. 04-04-2012 to 03-04-2017.

And whereas, the term of the existing Board is due to expire on 03-04-2017.

And whereas, the election process to elect the new members of the Board will not be completed by 03-04-2017 due to various reasons.

Now, therefore, in exercise of the powers vested in me under Section 16 (1) of the Goa Agricultural Produce Marketing (Development & Regulation) Act, 2007, I, Meena H. Naik Goltekar, Registrar of Co-operative Societies, Government of Goa, hereby appoint a Committee of Administrators consisting of the following members to manage the affairs of the Goa State Agricultural Marketing Board, Arlem, Raia, Salcete, Goa for a period of six months from the date of taking over the charge of the Marketing Board.

- | | |
|-------------------------------------------------------|-----------------------------------------------------------------|
| 1. Shri Ulhas Gopal
Asnodkar, Chairman | H. No. 597, Bhutki
waddo, Socorro,
Porvorim, Bardez, Goa. |
| 2. Shri Sunil Narayan
Dessai, Member | Khadpaband Post,
Ponda-Goa. |
| 3. Shri Kishor Shantaram
Shet Mandrekar,
Member | H. No. 134, Deulwada,
Mandrem, Pedne, Goa. |

And whereas, all the members of Marketing Board shall, as from the date specified in the order, cease to hold and vacate their offices as members.

The Committee of Administrators shall take all the necessary steps to hold the election to the Board of Directors of the Goa State Agricultural Marketing Board before the expiry of the term of the Committee of Administrators.

This order shall come into force with immediate effect.

Given under my hand and seal of this office on this 3rd day of April, 2017.

By order and in the name of the Governor of Goa.

Meena H. Naik Goltekar, Registrar & ex officio Joint Secretary (Co-op. Societies).

Panaji, 3rd April, 2017.

Department of Environment**Corrigendum**

No. 7/4/98/STE/DIR/Part I/15

Read: Notification No. 7/4/98/STE/DIR/Part I/386 dated 11-01-2007 published in Official Gazette, Series II No. 42 dated 19-01-2017.

In the Notification read above, in the Schedule therein for Sr. No. (3), the following shall be inserted, namely:-

"3. Easter Eve 15th April, 2017."

By order and in the name of the Governor of Goa.

Agnelo A. J. Fernandes, Director & ex officio Joint Secretary (Environment).

Saligao, 6th April, 2017.

Department of Finance

Revenue & Control Division

Order

No. 3/1/2009-Fin(R&C)(1)/2044

In exercise of the powers conferred by sub-section (3) of Section 5 of the Goa Entertainment Tax Act, 1964 (Act 2 of 1964), the Government of Goa is pleased to exempt the Konkani film "MARTIN" from the liability of payment of entertainment tax in whole, when screened in any of the theatres in the State of Goa for a further period from 5th April, 2017 to 30th June, 2017.

By order and in the name of the Governor of Goa.

Sushama D. Kamat, Under Secretary, Finance (R&C).

Porvorim, 31st March, 2017.

Department of Forest

—
Notification

No. 7/2/2016/For

Whereas the forest land as specified in the Schedule hereto is the property of the Government and the Government has proprietary rights over it (hereinafter called as the "said forest land");

And whereas, the Government is entitled to the whole of the forest produce thereon;

And whereas the Government proposes to constitute the said forest land as Reserved Forest under Section 4 of the Indian Forest Act, 1927 (Central Act No. 16 of 1927) (hereinafter called as the 'said Act');

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 4 of the said Act, the Government of Goa hereby declares that it has been decided to constitute the said forest land as Reserved Forest the situation and limits of which are as specified in Schedule I and II to this Notification and further appoints, under clause (c) of sub-section (1) of Section 4 of the said Act, Shri Chandrakant Shetkar as the Forest Settlement Officer to inquire into and determine the existence, nature and extent of any rights alleged to exist in favour of any person in or over any land comprised within such limits, or in or over any forest produce and to deal with the same as provided in Chapter II of the said Act.

SCHEDULE-I

District: North Goa

Forest Division: North Goa.

Taluka: Satari

Range: Valpoi.

Village and Town: Naguem-I

Sr. No.	Name of the Forest	Area of the Forest	General Description	Description of the Boundary	Remarks
1	2	3	4		5
1.	Naguem-I	158.57 ha.	The area comprises of survey number 9/1 Naguem of Naguem village of Satari Taluka. The area is having gentle slope and is covered with teak plantation and natural forest species	North : Mauxi village boundary. East : Massordem village boundary & Sy. No. 2 & 17 of Naguem village. South : Sy. No. 7 & 8 of Naguem village. West : Cumarconda & Mauxi village boundary.	

By order and in the name of the Governor of Goa.

Shaila G. Bhosle, Under Secretary (Forests).

Porvorim, 29th March, 2017.

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Department of General Administration—
Addendum

No. 35/4/2005-GAD-III/927

Read: 1) Order dated 35/4/2005-GAD dated 27-05-2013.

2) Order dated 10/03/2017 35/4/2005/ /GAD-III.

Sub.-: Regarding PIO/APIO in the Secretariat.

The following para shall be added after the table of PIO/APIO to the Order dated 10-03-2017 read in preamble:-

"wherever there is no Section Officer/Senior Assistant in the Departments, the Departments may function as per the earlier order dated 27-05-2013".

By order and in the name of the Governor of Goa.

Varsha S. Naik, Under Secretary (GA-I).

Porvorim, 31st March, 2017.

Department of Labour

—
Order

No. 24/4/2011-Lab-ESI/186

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/11/12/28(1)/16/534 dated 24-1-2017, Government is pleased to declare satisfactory completion of probation as well as confirmation of the following Homoeopathic Doctor in E.S.I. Scheme, under the Office of the Commissioner, Labour & Employment with effect from date of her completion of probation period.

Sr. No.	Name of the Official	Date of Regular Appointment	Date of completion of probation period
1.	Dr. Nirmala Volvotkar, Homoeopathic Doctor	02-12-2010	01-12-2012

By order and in the name of the Governor of Goa.

Georgina Saldanha, Under Secretary (Labour).
Porvorim, 24th March, 2017.

Notification

No. 28/9/2017-LAB/148

The following award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 31-01-2017 in reference No. IT/40/13 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Georgina Saldanha, Under Secretary (Labour).
Porvorim, 16th March, 2017.

IN THE INDUSTRIAL TRIBUNAL
AND LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI

(Before Mr. Vincent D'Silva, Hon'ble Presiding Officer)

Ref. No. IT/40/13

Workmen,
Rep. by the General Secretary,
Gomantak Mazdoor Sangh,
G-5, Macedo Apartment,
Tisk, Ponda, Goa-403 401 ... Workmen/Party I
V/s

M/s. Wallace Pharmaceutical Pvt. Ltd.,
Curti, Ponda
Goa-403 401 ... Employer/Party II

Workmen/Party I represented by Ld. Adv. Shri H. Shirodkar.

Employer/Party II represented by Ld. Adv. Shri M. S. Bandodkar.

AWARD

(Delivered on this the 31st day of the month
of January of the year 2017)

By Order dated 06-01-2011, bearing No. 28/16/2008-LAB/05, the Government of Goa in exercise of powers conferred by Section 10 (1)(d) of the Industrial Disputes Act, 1947 (for short The Act), has referred the following dispute to this Tribunal for adjudication.

“(1) Whether the action of the management of M/s. Wallace Pharmaceuticals Private Limited, Curti, Ponda, Goa, in not conceding the following Charter of Demands raised by the Gomantak Mazdoor Sangh, Ponda, Goa is legal and justified?

Demand No. 1: Pay Scales:

Grades	Scales
1	2
I	3000-145-3725-160-4525-175-5400-190-6350-205-7375-220-8475-235-9650-250-10900.
I-B	2800-135-3475-150-4225-165-5050-180-5950-195-6925-210-7975-225-9100-240-10300.
II-A	2500-125-3125-140-3825-155-4600-170-5450-185-6375-200-7375-215-8450-230-9600.
II-B	2600-135-3275-150-4025-165-4850-180-5750-195-6725-210-7775-225-8900.
III-A	2300-105-2775-110-3325-125-3950-140-4650-155-5425-170-6275-185-7200-200-8200.
III-B	2400-115-2975-120-3575-135-4250-150-5000-165-5825-180-6725-195-7700-210-8750-225.
IV-A	2100-95-2575-100-3075-105-3600-110-4150-115-4725-120-5325-125-5950-135.
IV-B	2200-100-2700-105-3225-110-3775-115-4350-120-4950-125-5575-130-6225-140-6925-150.
Special-A	3200-160-4000-170-4850-180-5750-190-6700-200-7700-225-8825-250-10075-250.
Special-B	3300-175-4175-185-5100-195-6075-205-7100-230-8250-255-9525-280-10925-310.

Demand No. 2: Flat Rise. It is demanded that all workmen shall be given a flat rise at the rate mentioned below:

Grade	: Special Rs. 3,000/-
Grade-I	: Rs. 2,800/-
Grade-II	: Rs. 2,700/-
Grade-III	: Rs. 2,600/-
Grade-IV	: Rs. 2,500/-
Fitment	: The above amounts should be added to the existing basic and thereafter fitted in the revised pay scale in the higher stage.

Demand No. 3: Seniority Increments: It is demanded that the workmen should be given seniority increments as mentioned below:

Service upto 3 years	: one increment.
Service above 3 years to 7 years	: two increments.
Service above 7 years to 10 years	: three increments.
Service above 10 years to 15 years	: four increments.
Service above 15 years to 20 years	: five increments.
Service above 20 years to 25 years	: six increments.
Service above 25 years	: seven increments.

Demand No. 4: Variable Dearness Allowance: It is demanded that the Variable Dearness Allowance shall be paid at the revised rate of Rs. 3.10/- per point rise beyond 2500 points of AICPI (1960), the computation of VDA shall be made quarterly based as per existing system.

Demand No. 5: House Rent Allowance: It is demanded that the House Rent Allowance should be paid at the revised rate of 25% of the Basic and Dearness Allowance, as the cost of accommodation is very high in Goa due to Tourist State.

Demand No. 6: Education Allowance: It is demanded that the Education Allowance shall be paid at the revised rate by adding Rs. 1,250/- to the existing allowance.

Demand No. 7: Conveyance Allowance: It is demanded that all workmen shall be paid Conveyance Allowance at the revised rate by adding Rs. 2,000/- to the existing allowance.

Demand No. 8: Domenciliary Treatment Allowance: It is demanded that the existing Domenciliary Treatment Allowance shall be revised by adding Rs. 1,000/- to the existing DTA of the workmen and paid accordingly.

Demand No. 9: Canteen Facility: It is demanded that the canteen facility shall be provided to all the workers in all the shifts as the workers are required to work in all the shifts and there is no food available in nearby area.

Demand No. 10: Paid Holidays: It is demanded that all workmen shall be granted paid holidays at rate 12 days per year. Further, it is demanded that the festival holidays that fall on Sundays shall be changed to next day or one day earlier, which shall be finalized in consultation with the Union.

Demand No. 11: Leave: It is demanded that all the workers should be given leave on following basis:

- (A) **Earned Leave:** All the workmen should be given earned leave at the rate 35 days Earned Leave per year with accumulation upto 120 days and leave shall be allowed to take 5 times in a year.
- (B) **Casual Leave:** All the workmen should be given Casual Leave at the rate of 15 days per year with encashment facility.
- (C) **Sick Leave:** Those workmen covered under ESIC should be given Sick Leave at the rate of 15 days per year and those workmen outside the purview of ESIC shall be given 25 days Sick Leave per year with accumulation upto 75 days.

Demand No. 12: Leave Travel Assistance: It is demanded that Leave Travel Assistance should be paid at the revised rate of Rs. 650/- per annum with minimum of four days earned leave. The amount shall be paid one week before the commencement of leave.

Demand No. 13: Medical Reimbursement/Medical Allowance: It is demanded that those workmen who are outside the purview of the ESIC, shall be imbursed the medical expenses incurred by him for self and an amount of Rs. 5,000/- per annum shall be paid as medical allowance to meet the day to day needs of the family members of the workmen.

Demand No. 14: Promotion Policy: It is demanded that separate promotion policy should be promulgated in consultation with the Union. This promotion policy shall be made applicable to packers, sweepers, store attendant's etc. The detail promotion policy will be submitted to the management at the time of negotiations.

Demand No. 15: Loan: It is demanded that free loan of Rs. 2,00,000/- should be granted for house repair and construction of house and Rs. 5,00,000/- to meet the expenses towards purchase of household articles or marriage of self or his/her family member, scooter, etc.

Demand No. 16: Festival Advance: It is demanded that all the workmen shall be granted Festival Advance once in a year at the time of festival of Rs. 5,000/- each to meet the additional expenses incurred by him for such festival.

Demand No. 17: Employment Next To Kin: It is demanded that the kin of the workmen who died or retired shall be given employment in the company.

Demand No. 18: Upgradation: It is demanded that those employees could not get higher grade such employees should be upgraded on the date of completion of the 5 years of service in the grade mentioned in the settlement.

Demand No. 19: Shift Allowance: It is demanded that those workmen work in the shifts shall be paid Shift Allowance as under:

Second shift : Rs. 50/- per shift

Demand No. 20: Dinner Allowance: It is demanded that the existing meals allowance shall be revised to Rs. 75/- per day and shall be paid including working on holiday.

Demand No. 21: Canteen Allowance: It is demanded that canteen allowance shall be revised and paid @Rs. 1,000/- per month per worker.

Demand No. 22: Picnic: It is demanded that as per the past practice the picnic, the company should reimburse expenses of the workmen within Goa once in a year.

Demand No. 23: Fixed Dearness Allowance: It is demanded that the Fixed Dearness Allowance shall be revised by adding Rs. 1,500/- to the existing FDA.

Demand No. 24: Supply of Snacks in Second Shift: It is demanded that in the second shift company should provide snacks and tea during the tea time every day as provided in the first and general shift workers.

Demand No. 25: Confirmation of Service: It is demanded that those temporary workmen worked for three years and more shall be confirmed immediately.

Demand No. 26: Officiating Allowance: It is demanded that the existing officiating allowance is very less and hence the same should be revised by adding Rs. 10/- per day worked.

(2) If the answer to issue No. (1) above is in the negative, then, to what relief the workmen are entitled?"

2. Upon receipt of the reference, it was registered as IT/40/13 and registered A/D notices were issued to both the parties. Pursuant to service of notices, Party I filed a Claim Statement at Exhibit 6 and Party II filed a Written Statement at Exhibit 10.

3. In short, the case of the Party I is that the Party I workmen are the permanent employees of Party II. The General Secretary of the Union raised an industrial dispute before the management seeking enhancement and revision in wages/salary, allowances and other service conditions as the existing wages are very low. The Party II however refused to settle the demands of the workers. The action of the management in not conceding the Charter of demands is illegal. Hence, the dispute.

4. In the written statement, the Party II has stated that the reference is bad in law, not maintainable and ought to be rejected. The Company has signed several settlements with the workers and given substantial increase in the emoluments of the workers having regard to the industry-cum-region principle and comparable concern for the last 25 years. The entire demands of Party I workmen are totally unreasonable and do not look into any factors which are considered for the purpose of consideration of industry-cum-region principle, paying capacity and comparable concern. The Party I workmen have not made out any case for grant of relief as prayed for by them.

5. The Party I filed a Rejoinder at Exhibit 12 denying the case put forth by Party II in the written statement.

6. It is a matter of record that the workmen were represented by the Gomantak Mazdoor Sangh at the time the dispute was referred to the Tribunal, however by letter dated 27-11-2013 the said workmen resigned from the membership of Gomantak Mazdoor Sangh and by letter dated 28-11-2013 they joined the Goa Union of Industrial Workers. It is a matter of record that 50 of the workmen earlier employed by Party II by letter dated 29-9-2016 resigned from the membership of Goa Union of Industrial Workers and decided to discuss directly with the management through their duly elected representatives along with Adv. G. B. Kamat and at the time of signing of the settlement, 3 out of 50 workmen had already retired from the service and were given benefits. The said 47 workers who resigned from the above Union and settled the matter filed an application dated

19-1-2017 along with copy of Settlement dated 25-11-2016 under Section 2(p) read with 18(1) of the Industrial Disputes Act, 1947 at Exb. 22 colly and prayed that an award be passed in terms of Settlement dated 25-11-2016.

7. The Terms of Settlement dated 25-11-2016 filed by workmen/Party I and the Employer/Party II are as follows:

- A) It is agreed between the parties that all the workmen shall be paid the amount mentioned in the annexure A to the settlement in full and final settlement of all their claims arising out of their employment, various references, complaints, disputes pending before the Industrial Tribunal at Panaji, Deputy Labour Commissioner and other authorities and they shall have no further claims of whatsoever nature against the Company of any further compensation/benefit which can be computed in terms of money and/or any claim of re-instatement or re-employment or fresh employment in the Company or any of its associate concerns at any of its places of business including Ponda or anywhere else irrespective of any other developments in the Company or decisions of the Company or any other decision/judgment/award of any Court, Tribunal or Government authority.
- B) It is agreed between the parties that the workmen shall accept the amount mentioned in Annexure A to the settlement which shall include leave encashment, retrenchment compensation, ex-gratia, bonus, gratuity and all their statutory dues, etc. in full and final satisfaction of all their claims arising out of their employment.
- C) It is further specifically agreed between the parties that all the workmen covered by this settlement and accepting the benefits as mentioned in Annexure A shall not obstruct/interfere in any way with the activities of the Company including seeking any employment afresh or otherwise, either in Goa or Nalagarh or any other place of the Company's business and it is clearly understood by the workmen that they are voluntarily accepting the settlement benefits as per Annexure A. Each workman covered by this settlement shall individually give a declaration that he/she is accepting the settlement voluntarily and he/she shall have no claim including any claim of re-instatement or re-employment in the Company or any of its associate concerns at any place of business and he/she will get only benefits under this settlement which can be computed in terms of money.

D) It is agreed between the parties that this settlement shall be produced before various authorities including before Deputy Labour Commissioner and sent for registration under relevant rules and a copy of the settlement shall be placed before the Hon'ble Industrial Tribunal at Panaji for disposing of the matters in references Nos. IT/63/12, IT/40/13, IT/28/14 and Complaint No. C-IT/20/16, etc. and granting an award in terms of settlement.

E) It is agreed between the parties that money arising out of the settlement shall be paid to the workmen by cheque and/or by transferring the said money to individual Saving Bank Account of the workmen on or before 9-12-2016. It is clearly understood that income tax, as applicable, will be deducted from the amounts paid under this settlement. In so far as the settlement of Provident Fund dues is concerned, the Company shall assist the workmen to submit their forms to the Provident Fund Authorities after they are duly filled in and signed by the workmen.

F) The benefits of this settlement shall be given to the workmen who accept the terms and conditions of this settlement in toto. It is agreed by and between the parties that an amount of Rs. 3,000/- shall be deducted from the amount paid to each worker and handed over to the five elected representatives and the cheque to that effect shall be drawn in favour of Menino Lourenco.

8. The above terms of settlement are signed by Shri Eurico Noronha, Vice President-Human Resources and Shri Nilesh Amonkar, Dy. General Manager-Plant of Party II and S/Shri Alfred Andrade, Rohidas P Naik, Menino S. Lourenco, Minguel Fernandes, Prakash G. Guade of Party I, so also by Ld. Adv. Shri G. B. Kamat representing the Workmen.

9. It is also a matter of record that 30 workmen of Goa Union of Industrial Workers represented by Adv. Hrudaynath Shirodkar filed an application dated 19-1-2017 along with the Settlement dated 19-01-2017 under Section 2(p) read with 18(1) of the Industrial Disputes Act, 1947 at Exb. 23 colly and prayed that an award be passed in terms of settlement dated 19-01-2017.

10. The Terms of Settlement dated 19-01-2017 filed by workmen/Party I represented by Goa Union of Industrial Workers and the Employer/Party II are as follows:

- A) It is agreed between the parties that all the workmen shall be paid the amount mentioned in the Annexure A to the settlement in full and final settlement of all their claims arising out of their employment, various references, complaints, disputes pending before the Industrial Tribunal at Panaji, Deputy Labour Commissioner and other authorities and they shall have no further claims of whatsoever nature against the Company of any further compensation/benefit which can be computed in terms of money and/or any claim of re-instatement or re-employment or fresh employment in the Company or any of its associate concerns at any of its places of business including Ponda or anywhere else irrespective of any other developments in the Company or decisions of the Company or any other decision/judgment/award of any Court, Tribunal or Government authority.
- B) It is agreed between the parties that the workmen shall accept the amount mentioned in Annexure A to the settlement which shall include leave encashment and all their statutory dues such as Bonus, Gratuity, etc. in full and final satisfaction of all their claims arising out of their employment. The Company shall have no objection if the workmen take any additional benefits available under schemes drawn up by the Goa Labour Welfare Fund and Employee's State Insurance Corporation. In any event, nothing shall be due and payable by the Company to the workmen other than what is mentioned in Annexure A to this settlement and this settlement is in full and final satisfaction of all demands of whatsoever nature of the workmen on the Company.
- C) It is further specifically agreed between the parties that all the workmen covered by this settlement and accepting the benefits as mentioned in Annexure A shall not obstruct/interfere in any way with the activities of the Company including seeking any employment afresh or otherwise, either in Goa or Nalagarh or any other place of the Company's business and it is clearly understood by the workmen that they are voluntarily accepting the settlement benefits as per Annexure A. Each workman covered by this settlement shall individually give a declaration that he/she is accepting the settlement voluntarily and he/she shall have no claim including any claim of re-instatement or re-employment in the Company or any of its associate concerns at any place of business and he/she will get only benefits under this settlement which can be computed in terms of money.
- D) It is agreed between the parties that this settlement shall be produced before various authorities including before Deputy Labour Commissioner and sent for registration under relevant rules and a copy of the settlement shall be placed before the Hon'ble Industrial Tribunal at Panaji for disposing of the matters in reference Nos. IT/63/12, IT/40/13, IT/28/14 and Complaint No. C-IT/20/16, etc. and granting an award in terms of settlement.
- E) It is agreed between the parties that money arising out of the settlement shall be paid to the workmen by cheque and/or by transferring the said money to individual Saving Bank Account of the workmen on or before 28-1-2017. It is clearly understood that income tax, as applicable, will be deducted from the amounts paid under this settlement. In so far as the settlement of Provident Fund dues is concerned, the Company shall assist the workmen to submit their forms to the Provident Fund Authorities after they are duly filled in and signed by the workmen.
- F) The benefits of this settlement shall be given to the workmen who accept the terms and conditions of this settlement in toto. It is agreed by and between the parties that an amount of Rs. 3,000/- each shall be deducted from the amount due to each worker and handed over to the Union and the cheque shall be drawn in favour of Goa Union of Industrial Workers.
11. The above terms of settlement are signed by Shri Eurico Noronha, Vice President-Human Resources of Party II and S/Shri Tukaram Adpaikar-President, Jagannath Gaonkar-Secretary, Ramnath Guade-Treasurer, John Fernandes-Member, Vaman Madkaikar-Member of Party I, so also by Ld. Adv. Shri Hrudaynath Shirodkar, General Secretary of Goa Union of Industrial Workers representing the Workmen.
12. I have gone through the records of the case and the terms of settlement filed at Exhibit 22 colly and Exhibit 23 colly in the above case and I am convinced that the above Settlements dated 25-11-2016 and 19-01-2017 filed by the parties are just and fair and are in the interest of the Workmen/Party I and Employer/Party II and therefore, the same are accepted.

13. In view of above, I pass the following:

ORDER

1. The reference stands disposed of the terms of settlements filed by the parties at Exhibit 22 colly and Exhibit 23 colly.
2. No order as to costs.
3. Inform the Government accordingly.

Sd/-
(Vincent D'Silva)
Presiding Officer Industrial
Tribunal-cum-Labour Court-I

Department of Law & Judiciary

Law (Establishment) Division

Corrigendum

No. 2-1-97/LD/Estt.-Part-I/434

Read: Notification No. 2-1-97/LD/Estt.-Part-I dated 03-03-2017.

In the above read Notification the name and designation of the Judicial Officer at Sr. No. 1 may be read as Ms. Sayonara Telles Laad, Ad hoc District Judge-1 & Additional Sessions Judge, Margao instead of "Sayonara Telles Laad, Ad hoc District Judge-1 & Assistant Session Judge, Margao" and at Sr. No. 3 may be read as Ms. Vijaya Vishnu Ambre, Ad hoc District Judge-2 & Additional Sessions Judge, Panaji instead of "Ms. Vijaya Vishnu Ambre, Ad hoc District Judge-2 & Assistant Session Judge, Panaji".

Rest of the contents of the above read Notification shall remain unchanged.

By order and in the name of the Governor of Goa.

Trupti B. Manerkar, Under Secretary (Estt.).
Porvorim, 4th April, 2017.

Department of Personnel

Order

No. 6/14/97-PER(Vol.I)/822

On the recommendation of Goa Services Board and with the approval of the Government, Shri Ashok Rane, awaiting posting, is posted as

Additional Commissioner of Commercial Taxes, with immediate effect, in public interest.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 24th March, 2017.

Order

No. 7/30/2014-PER/826

Read: Order No. 14020/04/2016.UTS-I dated 01-10-2016.

The Governor of Goa is pleased to relieve Smt. Shilpa Shinde, IAS (2006), Director, Directorate of Women & Child Development and Secretary (Women and Child Development) from this Administration with immediate effect to take up her new assignment at Government of NCT of Delhi.

The Link Officer, shall hold the charge of Secretary (Women & Child) until further order.

Shri N. M. Gad, Senior Scale Officer of Goa Civil Service shall hold the charge of Director of Women and Child Development until further orders.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).

Porvorim, 24th March, 2017.

Order

No. 6/18/2016-PER/836

Read: Order No. 6/18/2016-PER/324 dated 09-02-2017.

In partial modification to the order read in preamble, Shri Pramod Desai, Chief Officer, Sanguem, shall hold the additional charge of the post of Chief Officer, Curchorem Cacora Municipal Council in addition to his own duties during the training period of Shri Sagun R. Velip from 24-03-2017—30-03-2017.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Additional Secretary (Personnel).

Porvorim, 24th March, 2017.

Order

No. 13/1/2016-PER/858

Governor of Goa is pleased to grant extension in service to Shri Arvind A. Patil, Chief Engineer, PWD, presently posted on deputation as Managing Director, Sewerage & Infrastructural Development Corporation of Goa Ltd., Panaji-Goa beyond the date of his superannuation for further period of six months w.e.f. 01-04-2017 to 30-09-2017, in public interest. This order is issued subject to Vigilance Clearance, concurrence of Finance Department and approval of Cabinet.

The extension is subject to termination without assigning any reasons at any time during the period of extension.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).
Porvorim, 30th March, 2017.

Order

No. 13/11/2016-PER/881

Governor of Goa is pleased to grant extension in service to Shri Ulhas B. Pai Kakode, Director, Agriculture, Panaji-Goa beyond the date of his superannuation for further period of six months w.e.f. 01-04-2017 to 30-09-2017, in public interest. This order is issued subject to Vigilance Clearance, concurrence of Finance Department and approval of Cabinet.

The extension is subject to termination without assigning any reasons at any time during the period of extension.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).
Porvorim, 31st March, 2017.

Order

No. 2/1/2001-PER(Part.IV)/882

Read: 1) Order No. 2/1/2001-PER (Part-IV) dated 31-03-2016.

2) Corrigendum No. 2/1/2001-PER (Part-IV) dated 12-10-2016.

The appointment of Shri Shamsundar Govind Korgaonkar, as Ombudsman made vide order read in preamble, is extended further by a period of one year w.e.f. 01-04-2017 to 31-03-2018 in terms of

Clause (b) of sub-rule (2) 3 of the Goa Government Employees (Redressal of Grievances Forum) Scheme, 2001 as amended.

This is issued with the approval of Finance Department vide U. O. No. 141005469 dated 30-03-2017.

By order and in the name of the Governor of Goa.

Shashank V. Thakur, Under Secretary (Personnel-II).
Porvorim, 31st March, 2017.

Order

No. 6/6/2011-PER/925

On the recommendations of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide letter No. COM/II/11/42(2)/2011/556 dated 24-03-2017, the Governor of Goa is pleased to promote the following Junior Administrative Grade Officers of Goa Civil Service to Selection Grade of Goa Civil Service (Group "A", Gazetted), on regular basis, under Rule 33 of Goa Civil Service Rules, 2016, in the Pay Matrix 13, with due regard to the seniority within their respective grading with immediate effect:-

1. Shri Dattaram G. Sardessai.
2. Shri Levinson J. Martins.
3. Shri Sunil P. Masurkar.

The pay of the Officers shall be fixed as per CCS(RP) Rules, 2016.

On promotion, the Officers shall continue to hold the post presently held by them.

By order and in the name of the Governor of Goa.

Meghana V. Shetgaonkar, Under Secretary (Personnel-I).

Porvorim, 3rd April, 2017.

Department of Planning

Directorate of Planning, Statistics & Evaluation

Order

No. DPSE/III/PB-M/2012/(Part)/6022

Read: 1) Notification No. DPSE/III/PB-M/2012/610 dated 29-05-2012.

2) Letter No. DCSPB/1/PB/06/2291 dated 11-03-2017.

The Government of Goa is pleased to accept the resignation tendered by Shri Dattaprasad Kholkar as Deputy Chairman of the Goa State Planning Board made vide letter read at Sr. No. 2 above with effect from 11-03-2017.

By order and in the name of the Governor of Goa.

Vikas S. N. Gaunekar, Director, ex officio Joint Secretary.

Porvorim, 29th March, 2017.

Department of Public Health

Order

No. 11/3/89-IV/PHD/6/Part/350

Read: Memorandum No. 11/3/89-IV/PHD/6/Part dated 04-01-2017.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/14(6)/2015/481 dated 23-12-2016, Government is pleased to appoint Dr. Vinayak Bola Kamath to the post of "Lecturer in the Department of Public Health Dentistry (Community Dentistry), (Group 'A', Gazetted) under the Goa Dental College and Hospital, Bambolim on temporary basis in the Pay Scale of Pay Band-3: Rs. 15,600-39,100+GP 5,400/- (pre-revised), with immediate effect and as per the terms and conditions contained in the Memorandum cited above.

Dr. Vinayak Bola Kamath, shall be on probation for a period of one year.

Dr. Vinayak Bola Kamath has been declared medically fit by the Medical Board. His appointment shall be subject to verification of character and antecedents by the concerned District Magistrate.

The above appointment is made against the vacancy caused due to promotion of Dr. Ridhima Gaunkar to the post of Assistant Professor in the Department of Public Health Dentistry vide Order No. 11/3/89-IV/PHD/6 dated 21-07-2016.

By order and in the name of the Governor of Goa.

Smita S. Hede, Under Secretary (Health).

Porvorim, 23rd March, 2017.

Order

No. 5/5/2017-II/PHD/398

Government is pleased to constitute State Co-ordination Committee for Organ Donation and Transplant Programme as under:-

- | | |
|-------------------------------------------------------------------------------------------------------|---------------------|
| 1. Secretary (Health) | — Chairman. |
| 2. Inspector General of Police or his Representative (not below the rank of Superintendent of Police) | — Member. |
| 3. Director of Health Services | — Member. |
| 4. Dean, Goa Medical College and Hospital | — Member. |
| 5. Additional/Joint Secretary (Finance) | — Member. |
| 6. Additional/Joint Secretary (Health) | — Member. |
| 7. President, Indian Medical Association (IMA), Goa State | — Member. |
| 8. Under Secretary (Law), Law (Legal) | — Member. |
| 9. Chief Medical Officer, Non-Communicable Disease Control Programme | — Member Secretary. |

The above Committee shall co-ordinate/promote various activities in respect of Organ Transplantation Act.

By order and in the name of the Governor of Goa.

Smita S. Hede, Under Secretary (Health).

Porvorim, 27th March, 2017.

Order

No. 13/41/87-I/PHD(Part-File)/487

In pursuance of sub-clause (1) of Clause 30 of the Drugs (Prices Control) Order, 2013, the Government of Goa hereby authorizes the below mentioned Gazetted Officers of the Directorate of Food and Drugs Administration, Government of Goa, for the purposes of said sub-clause (1) of Clause 30 of the said Order, throughout the State of Goa, namely:-

- (1) Kum. Akshada Gurudas Naik Menkurker.
- (2) Smt. Natasha Narendra Shirodker.

- (3) Shri Gaurang Gajanan Shirgaonkar.
 (4) Smt. Leena Devendraprasad Kuvelkar.

This notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Maria Seomara De Souza, Under Secretary (Health-II).

Porvorim, 31st March, 2017.

Order

No. 11/3/89-IV/PHD/3(Part I)/430

Read: Memorandum No. 11/3/89-IV/PHD/3(Part-I) dated 23-03-2017.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/14(1)/2016/483 dated 23-12-2016, Government is pleased to appoint Dr. Nigel Roque Figueiredo, to the post of Lecturer in Department of Oral Medicine and Radiology (Group "A" Gazetted) in the Goa Dental College and Hospital, Bambolim on temporary basis in the Pay Scale of Pay Band-3: Rs. 15,600-39,100+Grade Pay of Rs. 5,400 (Pre-revised), with immediate effect and as per the terms and conditions contained in the Memorandum cited above.

Dr. Nigel Roque Figueiredo, shall be on probation for a period of one year.

Dr. Nigel Roque Figueiredo, has been declared medically fit by the Medical Board. His appointment shall be subject to verification of character and antecedents by the concerned District Magistrate.

The appointment is made against the vacancy occurred due to creation of post vide order No. 4/1/2014-IV/PHD dated 08-08-2016.

By order and in the name of the Governor of Goa.

Smita Hede, Under Secretary (Health).

Porvorim, 3rd April, 2017.

Notification

No. 13/41/87-I/PHD/(Part-File)/484

In exercise of the powers conferred by sub-section (1) of Section 8 of the Drugs and Magic Remedies (Objectionable Advertisements) Act, 1954 (Central Act 21 of 1954), the Government of Goa

hereby authorizes the below mentioned Gazetted Officers of the Directorate of Food and Drugs Administration, Government of Goa, for the purposes of said sub-section (1) of Section 8 of the said Act, throughout the State of Goa, namely:-

- (1) Kum. Akshada Gurudas Naik Menkurker, Drug Inspector.
- (2) Smt. Natasha Narendra Shirodker, Drug Inspector.
- (3) Shri Gaurang Gajanan Shirgaonkar, Drug Inspector.
- (4) Smt. Leena Devendraprasad Kuvelkar, Drug Inspector.

This notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Maria Seomara De Souza, Under Secretary (Health-II).

Porvorim, 31st March, 2017.

Notification

No. 13/41/87-I/PHD(Part-File)/485

In exercise of the powers conferred by sub-section (1) of Section 21 of the Drugs and Cosmetics Act, 1940 (Central Act 23 of 1940), the Government of Goa hereby appoints the below mentioned persons to be Inspectors for the purposes of said Act, throughout the State of Goa, namely:-

- (1) Kum. Akshada Gurudas Naik Menkurker.
- (2) Smt. Natasha Narendra Shirodker.
- (3) Shri Gaurang Gajanan Shirgaonkar.
- (4) Smt. Leena Devendraprasad Kuvelkar.

This notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Maria Seomara De Souza, Under Secretary (Health-II).

Porvorim, 31st March, 2017.

Notification

No. 13/41/87-I/PHD(Part-File)/486

In pursuance of rule 3 of the Drugs and Magic Remedies (Objectionable Advertisements) Rules,

1955, the Government of Goa hereby authorizes the below mentioned Officers of the Directorate of Food and Drugs Administration, Government of Goa, for the purposes of said rule 3 of the said Rules, throughout the State of Goa, namely:-

- (1) Kum. Akshada Gurudas Naik Menkurker, Drug Inspector.
- (2) Smt. Natasha Narendra Shirodker, Drug Inspector.
- (3) Shri Gaurang Gajanan Shirgaonkar, Drug Inspector.
- (4) Smt. Leena Devendraprasad Kuvelkar, Drug Inspector.

This notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Maria Seomara De Souza, Under Secretary (Health-II).

Porvorim, 31st March, 2017.

Department of Public Works

Office of the Principal Chief Engineer

Corrigendum

No. 34/3/2017/PCE-PWD-ADM(II)/257

Read: Order No. 34/3/2016/PCE-PWD-ADM(II)/209 dated 12-12-2016.

In the 3rd and 4th lines of 4th para of the Order read at preamble, the words "He shall draw his pay and allowances against the vacant post of Superintending Engineer, SIDCGL, Panaji" may be read as "He shall draw his pay and allowances against the vacant post of Chief Engineer (NHRB), PWD, Altinho, Panaji".

The rest of the contents remain unchanged.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Panaji, 27th March, 2017.

Department of Revenue

Order

No. 20/1/2006-RD(8359)/451

Read: Order No. 20/1/2006-RD(8359) dated 12-08-2016.

In supersession of the above referred order, the Government is pleased to appoint Shri Srinet Kothwale, Joint Secretary (Home), Secretariat, Porvorim-Goa, as an Enquiry Officer to hold the inquiry in the matter of Serula Comunidade, against the backdrop of the submissions made before the Hon'ble High Court of Bombay at Goa in Writ Petition No. 108 of 2011 dated 22nd March, 2011. He shall commence inquiry with immediate effect, and submit his report to the Government within a period of six months from the date of issue of this order.

The terms of reference for inquiry is as under:

1. Whether the allegations made in various WPs involving Serula Comunidade are true.
2. Whether there has been any lapse or non-compliance of norms or procedure in granting any plots of Serula Comunidade, since Liberation of Goa till 2011.
3. How many land portion of Serula are vacant as against allotted on following all legal requirements.
4. Whether the derramas are duly paid regularly by Serula Comunidade.
5. Whether all the records pertaining to the grant of land are maintained by the Comunidade and Administrators office pertaining to Serula.
6. Whether there has been any fraud in grant of Serula Comunidade plots and the details of the persons involved in the fraud.
7. Whether any land belonging to Serula Comunidade is disposed since 22nd March, 2011 till date.

By order and in the name of the Governor of Goa.

Ashutosh Apte, Under Secretary (Revenue-I).

Porvorim, 24th March, 2017.

Order

No. 13/1/94-RD (Part-2)/465

Whereas, the Comunidades pertaining to Administrator of North Zone, Mapusa-Goa has failed to elect new Managing Committee for the Triennium 2016-2018 and continuing the previous committee of Comunidade of North Zone, Mapusa-Goa in order to enable functioning of Comunidade of North Zone, Mapusa-Goa.

And whereas, the Collector, North Goa District, Panaji-Goa, has submitted the names of the following members of the Managing Committee for the remaining period of the Triennium 2016-2018 for effective and smooth functioning of the Comunidade as under:

Sr. No.	Name of Comunidade	Post for which recommended	Names of the Members recommended	Age
1	2	3	4	5
1.	Nagoa	Eff. President	Rui Gonsalves	63
		Sub. President	-----	----
		Eff. Attorney	Ashley D'Souza Rauto	24
		Sub. Attorney	-----	----
		Eff. Treasurer	Paulo Mendes	75
		Sub. Treasurer	-----	----
2.	Paliem	Eff. President	Fr. Jaime M. J. Couto	83
		Sub. President	Maria T. Gonsalves e Fernandes	77
		Eff. Attorney	Servito F. de Noronha	47
		Sub. Attorney	Ananta Salgaonkar	58
		Eff. Treasurer	Valentino D'Souza de Albuquerque	83
		Sub. Treasurer	Rudolf Vicente O. Martins	83
3.	Surla	Eff. President	Rama Pundalik Naik Gaonkar	58
		Sub. President	-----	----
		Eff. Attorney	Ratnakar Ragunath Naik Gaonkar	46
		Sub. Attorney	-----	----
		Eff. Treasurer	Gokuldas Ragunath Naik Gaonkar	54
		Sub. Treasurer	-----	----
4.	Punola	Eff. President	Ulash V. Gaitonde	74
		Sub. President	Kumar S. S. Gaitonde	64
		Eff. Attorney	Amir S. S. Gaitonde	67
		Sub. Attorney	Servito Frias de Noronha	50
		Eff. Treasurer	Dilip C. S. Gaitonde	60
		Sub. Treasurer	Xama C. S. Gaitonde	50
5.	Mencurem	Eff. President	Jaiwant G. Naik	59
		Sub. President	-----	----
		Eff. Attorney	Chandrakant J. Parab	49
		Sub. Attorney	-----	----
		Eff. Treasurer	Sanjay Y. Naik	52
		Sub. Treasurer	-----	----
6.	Vaiguinim	Eff. President	Xancora Gani Gaonkar	68
		Sub. President	Mahanand Saulo Gaonkar	67
		Eff. Attorney	Gokuldas Rohidas Gaonkar	35
		Sub. Attorney	Shashikant Laximan Gaonkar	45
		Eff. Treasurer	Chandrakant Gopal Gaonkar	55
		Sub. Treasurer	Nilu Dhaku Gaonkar	46

Now therefore, in exercise of powers conferred under Article 51 of Code of Comunidade in the Diploma No. 2070 of 1961 by virtue of powers vested in terms of Article 51 of Code of Comunidade in

force, the Government is pleased to appoint the above mentioned Managing Committee for the Comunidade pertaining to Administrator of Comunidade, North Zone, Mapusa-Goa, for the residue period of Triennium 2016-2018.

This order shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Ashutosh Apte, Under Secretary (Revenue-I).

Porvorim, 29th March, 2017.



Department of Sports and Youth Affairs

Directorate of Sports and Youth Affairs

—

Order

No. SAG/CO/U-17/Football World Cup/2012 (PART FILE)/4824

Government is pleased to constitute a high-level Steering Committee under the Chairmanship of Chief Secretary of the State of Goa to provide the required executive decision making from the State Government to meet all the requirements and obligations of being a Host City for the FIFA U-17 World Cup India, 2017 with the primary objective to engage the Critical Functional Areas for the planning and implementation consisting of the below mentioned Members.

Sr. No.	Relevant Stakeholders from Government Departments and proposed members	Designation
1	2	3
1.	Sports	
	i. Secretary (Sports)	Member.
	ii. Director, Directorate of Sports & Youth Affairs	Member.
	iii. Executive Director, Sports Authority of Goa	Member.
2.	Protocol Services	
	iv. Secretary (Protocol) or his representative	Member.
3.	Law and Order Security	
	v. Director General of Police	Member.
	vi. Collector (North)	Member.
	vii. Collector (South)	Member.
4.	Education	
	viii. Director, Education	Member.
	ix. Director, Higher Education	Member.
5.	PWD	
	x. Principal Chief Engineer	Member.
6.	Fire Services	
	xi. Director, Directorate of Fire & Emergency Services	Member.
7.	Health Services	
	xii. Director, Directorate of Health Services	Member.
8.	Communication, Public Relations	
	xiii. Director, Information & Publicity	Member.
	xiv. Managing Director, Goa Tourism Development Corporation (GTDC)	Member.

1	2	3
9.	Tourism	
xv.	Director of Tourism	Member.
10.	Local Self Government Bodies	
xvi.	Director, Municipal Administration	Member.
xvii.	Director of Panchayats	Member.
11.	Transport Services	
xviii.	Director, Directorate of Transport	Member.
xix.	Managing Director, Kadamba Transport Corporation Ltd. (KTCL)	Member.
xx.	Director, Goa Airport, Dabolim	Member.
12.	Finance	
xxi.	Additional Secretary (Finance & Expenditure)	Member.
13.	Information Technology	
xxii.	Director, Department of Information Technology	Member.
xxiii.	State Informatics Officer, NIC	Member.

The Chief Secretary will have powers to co-opt any other officer of the State or the Central Government for the smooth organization of the said event.

By order and in the name of the Governor of Goa.

V. M. Prabhu Desai, Director & ex officio Joint Secretary (Sports & Youth Affairs).

Panaji, 30th March, 2017.

Order

No. 8/1/2009/Adhoc-Prom/Adm/DSYA (PF.)/26

Read: Government Order No. 8/1/2009/Adhoc-Prom/Adm/DSYA (PF.)/2657 dated 13-10-2016.

Sanction of the Government is hereby conveyed for extension of the ad hoc promotion of Shri S. K. Aldankar, Dy. Director (Sports & Youth Affairs) for the period of 48 days w.e.f. 14-04-2017 to 31-05-2017.

By order and in the name of the Governor of Goa.

V. M. Prabhu Desai, Director & ex officio Joint Secretary (Sports & Youth Affairs).

Panaji, 4th April, 2017.

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